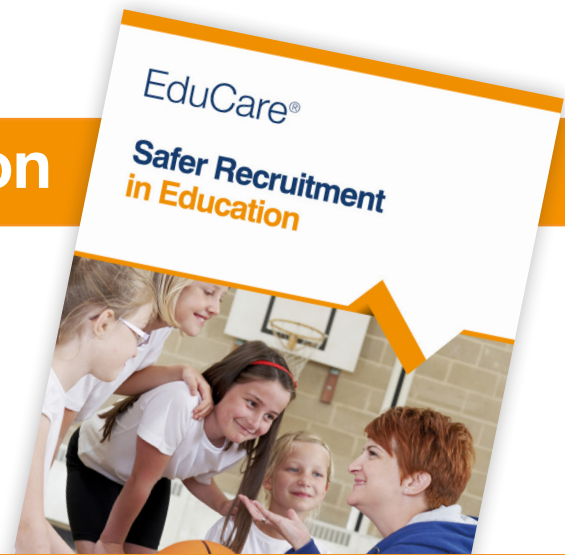


Safer Recruitment in Education

This programme will provide a thorough insight into safer recruitment in education settings, covering the essential facts to help safeguard against unsuitable people who might apply to join your setting. At EduCare we ensure that all of our training programmes are written and endorsed by experts.



Key features

- Level 2 programme (as graded against the nationally accepted levels and equivalent to GCSE grades A* - C).
- Four modules with multiple choice questionnaires.
- Four CPD hours with a personalised downloadable certificate.
- 70% pass mark.
- Optional narration of each module for accessibility.
- Additional resources for further learning and printable modules for future reference.

Programme objectives

The primary purpose of this programme is to ensure that whilst making recruitment decisions, the children, young people and any adults at risk in your setting are safeguarded from harm.

1. Understand the four key stages of the recruitment process.
2. Identify pre-recruitment planning and what must be in place before you advertise your post.
3. Learn about rejecting candidates and meeting the right ones.
4. Learn what's required from a DBS check.
5. Learn about post-recruitment activities, including observation and supervision.



Target audience

This programme is relevant to anyone who takes part in the recruitment process in an education setting.



Module content:

1. Introduction

- What you need to have in place before you have any contact with potential candidates.
- Promoting your commitment to safeguarding on all aspects of your organisation's communication.
- Preparing the job description, job specification, application form and information pack.

2. Pre-interview planning and interviews

- Scrutinising applications consistently.
- How to shortlist candidates and prepare for interview.
- Different selection techniques and areas that may give rise for concern.

3. Pre-employment checks

- Pre-employment checks and specifically the vetting checks provided by the DBS or other bodies.
- What you need to do if you are considering employing an overseas applicant.

4. Observation and supervision

- The measures your organisation can take to ensure that all new recruits are observed and supervised during their induction period and beyond.
- The importance of remaining vigilant to protect and promote the welfare of children and young people or adults at risk.

Why choose us?

“ The courses are a very practical and cost effective way of staff accessing training on a wide variety of subjects. The courses are well written and use a variety of formats and exercises to vary the learning, maintain interest and reinforce subjects. ”

Dave Cartlidge,
Training Manager, Wrixon Care



“ Very engaging content, easy to load, use and review. Very happy with the training. ”

Michael Peter Hewitt,
Sound Waves South West



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